



Virginia Cooperative Extension

Virginia Tech • Virginia State University

Northern District Fall Conference 2021



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Housekeeping Items

Online participants, please put your name in the chat box, with Unit name

If watching as a group, put all names in the chat box, for Roll Call

Keep your mic muted unless you are planning to speak

Camera's on please

Agenda

- 1:00-1:30 Ignite Sessions

- Jim Hilleary
- Vanessa Santiago, Pegi Wright, Carlin Rafie
- Katie Strong, Aisha Salazar, Kirsten Kelley, Stuart Vermaak
- Bobby Clark
- Lenah Nguyen

“Blue Ridge” Workshop Series
Buzz, Body and Bites
Virtual MFV Training
Graze 300 Survey
4-H Food Bank Project

- 1:30-2:00 Delegate Webert; Legislative Update and Relationships
- 2:00-2:30 Ad Hoc Trouble Makers; Update on Who, What, Where
- 2:30-3:00 District Presentation; John Thompson
- 3:00-3:30 Awards
- Closing Remarks

Pause to Move to Ignites, Weibert, AHTM

District Report 2021

- Departures and New Hires.
- Challenging Year, I feel it too.
- Better than 2020?
- Rear View Mirror Evaluation
 - More in person programming
- Windshield
- Faculty Evaluations, still an understanding stance, and a planned transition.
- Staff Evaluations, Nearing completion!
- Your Local Programming is the foundation, and the key to our success

Departures

- Cindy Atkin Retirement
- Mike Broaddus Job Change
- Terry Graham Retirement
- Morgan Martindell Personal
- Reggie Morris Job Change
- Caitlin Verdu \$\$%@^^@
- Lareka Washington Relocation
- Kim Williams Relocation

Arrivals!

Lindsay Shantz, ND PST/FNP



Meagan Dyer, Assoc. 4-H Agent, Page



Elizabeth Mullins, Assoc. ANR Agent, Page



Rick Hernandez, Assoc ANR Agent, Fluvanna



Sharon Toth, Assoc. 4-H Agent, Alexandria



Victoria (Houff) Salmon, Assoc 4-H Agent, Caroline



Pat Rumsey, Spotsylvania AFA

Photo Credit: Spotsylvania County GIS Web



Fairfax, Louisa, Culpeper AFA's



Faculty Hiring Plan Reminder

FCS Agents

Culpeper

ANR Agents

Caroline

4-H Youth Development

King George

Arlington

October 2020-Now. CALS Employees of the
Month

**Congratulations to the December Employee of the Month – Katie Jenkins
Woodward, Unit Administrative Assistant,
Virginia Cooperative Extension - Madison County**



Rosemary Life, CALS Employee of the Month March 2021

Congratulations to the March Employee of the Month
Rosemary Life, 4-H Program Assistant,
VCE/Rockingham County



(Jeremy Daubert and Rosemary Life).

Rosemary's nominator praised her dedication.

"Rosemary is a leader in the Rockingham County Extension office and well respected by her peers. She is a professional and communicates well with other staff in the office. Rosemary does her job with great care and compassion for others. She is innovative and hardworking providing extension programming to the local community. During COVID, Rosemary took initiative to develop virtual programs for youth in our county. She developed a "Camp in a Box" where youth could pick up a box and an all-inclusive experience with their families at home. This was in lieu of an in-person camp that was cancelled this year. Over 100 boxes were prepped and delivered. Rosemary is always the first to recognize all of the staff in the office for their accomplishments and special life events. Rosemary developed a new and innovative website for our 4-H shows this year to make more up to date information available for exhibitors and buyers at our sale. This website has kept our clients up on changes to the show and sale this year. Rosemary is always willing to help others with their projects and is the ideal team player in the Rockingham Extension Office."

2021 Promotions and Degrees

- **Master's Degree Completion**

Krystal Williams, Dec. 2020

Carly Wright, May 2021

- **Promotion to Sr. Agent**

No applicants, Fall 2020

- **Promotions to Agent, July 2021**

Rebecca Wilder

Megan Sheets

Years of Service. Calendar Year 20

- 20 – Octavia Walker
- 25 – Kenner Love
- 30 – Corey Childs

Years of Service. Calendar Year 21

- 5 – Rebecca Wilder, Anita Eggleton
- 15 – Saroj Khurana
- 15 – Tim Mize, Jenny Thompson, Sharon Flippo
- 25 – Tom Stanley
- 35 – Carl Stafford
- 40 – Virginia Croushorn



SRS HYBRID PLAN

- The Hybrid Plan is a combination of the SRS and the SRS Hybrid Plan.
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What did I or am I about to miss?

- Email me, and I will share a summary of any missed information to the district.
- I have most award notifications, but not all. I know someone will be missed here, and I hope that is taken as it is, an unintended and accidental oversight. Please share after the program any who were awarded and not recognized so I can add and share!



AWARDS

CONGRATULATIONS!



VCE

**VIRGINIA COOPERATIVE EXTENSION
PROGRAMMING EXCELLENCE AWARDS**

LENAH NGUYEN AND TEAM

**4 - H ' E R S D E V E L O P L I F E S K I L L S A N D A D D R E S S F O O D
I N S E C U R I T Y B Y R A I S I N G L I V E S T O C K**

COMMUNITY EMPOWERMENT

LENAH NGUYEN AND TEAM

**VIRGINIA FARM TO TABLE SERIES ENCOURAGES
INTERDISCIPLINARY COLLABORATION WHILE
ILLUMINATING VCE'S ROLE IN FOOD SECURITY**

INTERDISCIPLINARY PROGRAM

MORGAN MARTINDELL AND TEAM

**360 VIRTUAL TOURS OF SNAP-ACCEPTING FARMERS
MARKETS**

NEW INITIATIVE

BOBBY CLARK AND TEAM

**INCREASING NO-TILL TO IMPROVE FARM PROFITABILITY
AND ENHANCE WATER QUALITY**

PROGRAM IMPACT

KIRSTEN CONRAD AND TEAM

**SUSTAINABLE LANDSCAPE AND FOOD PRODUCTION ONLINE
EDUCATION SPREADS VCE ACROSS THE COUNTRY**

PROGRAM MARKETING

**NOTE: INDIA PEARSON AND
TONYA PRICE WERE ON THE
STATE WINNING PROGRAM
IMPACT TEAM!**

VIRGINIA COOPERATIVE EXTENSION



VCE

**VIRGINIA COOPERATIVE EXTENSION
PROFESSIONAL DEVELOPMENT AWARDS**

**KIMBERLY
HOFFMAN &
COURTNEY WESNER**

**MARGARET SVOBODA EXTENSION SERVICE
SCHOLARSHIP**



**MEGAN SHEETS &
ALYSSA WALDEN**

**TRENT FUND FOR EXTENSION FAMILY AND
CONSUMER SCIENCES**



**ADAM DOWNING
PUBLICATION**

VAAEA AWARD WINNER



**NORTHERN
DISTRICT IMPACT
AWARDS**

CONGRATULATIONS!

FCS

VANESSA SANTIAGO

**2020 DIABETES EDUCATION PROGRAM TO PREVENT
TYPE 2 DIABETES**

CONGRATULATIONS!

4-H
DYLLAN CHAPINS
2020 READ FOR HEALTH

CONGRATULATIONS!

ANR
BERKELEY CLARK

2020 CFAP TO HELP THE FARMERS OF BATH/HIGHLAND

CONGRATULATIONS!

**NORTHERN DISTRICT
PROGRAMMING AND
ADMINISTRATIVE SUPPORT
AWARDS!**

CONGRATULATIONS!

TIE!
FAYE ANDERSON
NANCY BERLIN

**1ST PLACE DISTRICT PROGRAMMING
SUPPORT AWARD! \$100!**



MELINA MONTOYA

**2ND PLACE DISTRICT PROGRAMMING
SUPPORT AWARD \$75!**



BEN HINDMAN

**3RD PLACE DISTRICT PROGRAMMING
SUPPORT AWARD \$50!**



BRITTNEY REDMAN

**1ST PLACE DISTRICT ADMINISTRATIVE
SUPPORT AWARD \$100!**



GERALDINE CUBBAGE

**2ND PLACE DISTRICT ADMINISTRATIVE
SUPPORT AWARD \$75!**



LINDSEY PHILLIPS

**3RD PLACE DISTRICT ADMINISTRATIVE
SUPPORT AWARD \$50!**



TAMMY RADFORD

**HONORABLE MENTION: DISTRICT
ADMINISTRATIVE SUPPORT AWARD \$25!**



ADDITIONAL NOTES

CONGRATULATIONS!

CONGRATULATIONS

- Adam Downing, SAF Fellow; SAF Technology Transfer Award
- Adam Downing, BOOK OR COMPREHENSIVE PROGRAM CURRICULUM SILVER AWARD Legacy Planning: A Guide for Virginia Woodland Owners
- Adam Downing, LONG PUBLICATION BRONZE AWARD WOODLAND HEALTH PRACTICES HANDBOOK: A PRACTICIONER'S GUIDE FOR CREATING, ENHANCING, AND MAINTAINING NATURAL AREAS
- Michelle Prysby, INNOVATIVE PROGRAM EmpowerU – Empowering Citizens to Engage Decision Makers
- Karen Poff, Media Award 1st place Virginia's Associated Press Broadcaster's Award for Best Documentary or In-Depth Piece.
- CAPFA A/P Faculty Senate: Kenner Love/Comm. On Outreach and International Affairs and Alternate for Extension

- FNP Team:
 - Outstanding 2021 New Program Asst Award; Travis Dieffenderfer, Prince William
 - Community Outreach; Molly Beardslee, Morgan Martindell, Kim Hoffman
 - Public Health; Molly Beardslee
 - Platinum Award: Anita Eggleton, Georgette Mosley
 - Judy Midkiff Memorial Award; Beth Jimenez, Milena Montoya, Rebecca Wilder



SOME CONCLUDING THOUGHTS



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Challenge: Resiliency, Again

- Virginia needs us as much now as it did when we were created! (Ed Jones quote).
- Be Bold, Loud, Proud, use Sharp Elbows, Be Visible, Self-Promote. No fear. Tell YOUR story. Stretch yourself. Make the invisible, visible. (Dr. Sands and Dr. Abdullah quotes)
- Having the most phones is helpful. (Brad Jarvis quote)
- Diversity, Equality and Inclusion
- More Gas, Less Brake
- Local Programs!
- Communicate, Communicate, Communicate. With clients and FUNDERS and each other.
- Only through challenge and adversity do we become better. Do not lose hope, or heart. We are valuable to our communities, and we have, and will, continue to prove that together.



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Questions?

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